



Synthesis of Information Security Awareness Policy

The purpose of this policy is to raise awareness among employees to promote a culture of information security management.

The policy foresees that the Company must:

- a) Provide the necessary resources to maintain an Information Security Awareness Program in the Company.
- b) Provide employees with continuous training on Information Security.

The Information Security Awareness Programs must:

- a) Be carried out annually.
- b) Be communicated through channels authorized by the Company.
- c) Be continuously updated and constantly improving.
- d) Keep employees informed about new threats to Information Security.

Training in Information Security should consider:

- a) Policies, standards, guidelines, procedures, and other regulations related to Information Security.
- b) The safe use of the Company's Information Systems, including established controls.
- c) Significant risks for the Company, including new identified threats.
- d) Legal responsibilities of the Company and employees for data and information protection.
- e) Information security best practices.

Failure by any employee to comply with the provisions of the Information Security Awareness Policy shall subject such employee to administrative sanctions established in the current Code of Ethics of the Company and its Internal Labor Regulations.