



### **Synthesis of the Anticorruption Policy**

This policy regulates the general guidelines on anticorruption matters established by the Company, and its scope is Grupo Televisa S.A.B. and its Subsidiaries. The anticorruption policy is aimed at Employees in general, Directors, and any Third Party or agent that has a direct or indirect relationship with the Company. A Third Party is any natural or legal person with whom the Company maintains a business relationship, including suppliers, customers, sellers, partners, distributors, resellers, and agents, among others.

An “Act of Corruption” is any activity of the Company or people related to the Company, whose purpose is to pay, promote, offer, promise or authorize the payment of any amount of money, deliver or offer gifts or valuables or promise their delivery, as well as carry out an action, including the bribe or the provision of a service that represents a value, in favor of any:

- Public Servant or candidate for public office in Mexico or abroad, to help the Company obtain or keep business, benefits, concessions, or permits, for itself or for another person, to refer business or benefits to third parties inappropriately or improperly.
- Official, executive, employee, or agent of any client or supplier of the Company, to influence them to grant an inappropriate or undue benefit to the Company, in contravention of any duty assumed against their employer.

The Company strictly prohibits:

- a) To carry out any Act of Corruption, as well as to receive, attend to, or give recommendations in a personal capacity about them, to people related to the Company.
- b) To make facilitation payments.

Any Act of Corruption committed by people related to the Company must be reported immediately through the Company's Complaint System.