



## **Grupo Televisa Statement on the Ten Principles of the UN**

This Statement defines the approach we adopt as a Company towards the United Nations (UN) Global Compact's Ten Principles. Since February 2016, Grupo Televisa has joined the UN Global Compact, the world's largest corporate sustainability initiative, and incorporated the Ten Principles of the UN as part of our strategy, culture and daily actions.

The Ten Principles of the UN Global Compact are derived from: the Universal Declaration of Human Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, and the United Nations Convention Against Corruption<sup>1</sup>.

### **Human Rights**

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

### **Labour**

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

### **Environment**

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

### **Anti-Corruption**

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

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<sup>1</sup> <https://www.unglobalcompact.org/what-is-gc/mission/principles>